



Aging Workforce: Older Workers and Immigrants as New Pillars of Western Economies? Call for Papers Prague, March 1 – 2, 2018

The *(eng)aging!* project reflects on the crucial importance of a society-wide debate regarding the topic of demographic change and population aging. The second instalment of the international conference entitled “Aging Workforce: Older Workers and Immigrants as New Pillars of Western Economies?” will focus on work ability and work possibility for older people and the impact of aging on the labor market. We are seeking papers that will contribute to a critical examination of this topic mainly in four key areas. We invite abstracts on any of the following themes:*

1) Aging Workforce

The decrease of birth rates and mortality along with the increase of life expectancy has a direct implication for labor markets. The labor force shrinks as large numbers of workers retire while the younger workforce does not reach the number to replace older ones.

List of prospective topics:

- Encouraging longer working life and ability to work
- Aging in workplaces, lifelong learning and workforce adaptability
- Employment opportunities for workers age 50+
- Training and retraining programs for age 50+
- Early retirement, pension systems and old-age income poverty
- Industry 4.0 and aging workforce
- Recognizing the potential of older workers
- Multigenerational labor market and intergenerational learning

2) Healthy Aging

Overall population health, healthy lifestyles, and the environment that we live and work in are factors that affect personal health and have a cumulative impact on health. Extending healthy life is a key towards the realization of a long-living and long-working society.

List of prospective topics:

- Life expectancy vs. healthy life expectancy
- Individual and population health: private and public responsibilities
- Improving health literacy
- Health as a determinant of working ability
- Promotion of occupational health

3) Migration and the Labor Market

Developed countries are advanced in terms of demographic transition and population aging. In comparison to the rest of the world, some developed countries are also predicted to lose their population. Current demographic trends indicate that immigrants might play an increasingly important part in labor markets.

List of prospective topics:

- The role of immigration programs in the environment of demographic change
- Challenges and benefits of immigration for labor markets
- The impacts of immigration on wages and employment of existing workers of different ages
- Overcoming “brain drain”: are there models that work?

4) Implementation of the Madrid International Plan of Action on Aging

The Madrid International Plan of Action on Aging (MIPAA) has created a policy framework for world policy-makers by suggesting ways governments, non-governmental organizations, and other stakeholders can reorient the ways in which their societies perceive, interact with and care for their older citizens. Currently, the third cycle of the review and appraisal of the implementation of the MIPAA is going on in all world regions while the countries belonging to the region of the UN Economic Commission for Europe commemorate the fifteenth anniversary of adoption of MIPAA with emphasis on three themes: *Recognizing the potential of older people, Encouraging longer working life and ability to work, and Aging with dignity.*

List of prospective topics:

- Political and societal responses to challenges and opportunities of population aging
- Implementation of MIPAA at the national level in Europe: advancements and problems
- Findings and conclusions from the Lisbon Ministerial Conference on Aging

**Please note, this is not an exhaustive list of topics, and we will review any abstracts which pertain to the aging workforce and related topics.*

Please submit your 500-word abstracts and a short bio by October 15, 2017. The abstracts will be subjected to a peer review process and should be submitted to: spata@keynote.cz.

The organizers have also reserved a number of spaces for non-presenting conference attendees. For registration or more information about the conference or about previous instalment please see the [Conference website](#), where you can also submit the conference fee.

The conference is organized in frame of the long-term *(eng)aging!* project which consists of a series of panel discussions, public seminars, roundtables and annual international conference focusing on topics related to the demographic change and the population ageing.

The *(eng)aging!* project is organized by [KEYNOTE](#), a well-established consultancy and production company in cooperation with Active Aging Center, a non-governmental organization. KEYNOTE specializes in organizing conferences and events that lead to cutting-edge international encounters, bring new ideas to life, and facilitate a unique networking experience. In its projects KEYNOTE focuses principally on politics, international relations, security, civil society, new social trends, and business. [Active Aging Center](#)'s long term goal is to promote a societal debate on population aging and its impacts. Active Aging Center aims to improve quality of life of the elderly, their social status and intergenerational relations, to contribute to a change of the negative stereotypes about seniors present in public discourses and to raise employment rates of the generation 55+.

Conference Steering Committee:

Radim Boháček, Academy of Sciences, Coordinator of SHARE in the Czech Republic

Vera Budway – Strobach, Erste Group Bank AG, Group Diversity Manager

Jan Holčík, Former Head of Department of Social Medicine and Health Care Administration, Masaryk University

Juhani Ilmarinen, Former Director, Department of Physiology, Finnish Institute of Occupational Health (FIOH), Finland

Marta Koucká, Independent Expert in the Field of Population Aging

Rainer Münz, European Political Strategy Centre (EPSC) / European Commission

Alexandre Sidorenko, Former Chief of United Nations Program on Ageing, Austria

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